

INSTRUCTIONS FOR THE WHISTLEBLOWER

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Salvagnini Group has adopted the following channels through which you can file a report:

- Portal/software, accessible at salvagnini.integrityline.com
- **Voice recording** (on a registered message/voice mailbox) possible in the Portal/Software.
- **Direct personal meeting** with one or more Reporting Managers, also via remote videoconference session possible.

Instructions for using the **Portal/Software** and **Voice Recording** can be found directly by going to the above address.

As far as a **direct personal** meeting is concerned, we suggest you contact one of the following addresses:

- External legal professional: m.eckel@taylorwessing.com
- In-house legal department: giulia.paoloni@salvagninigroup.com
- In-house HR department: marco.mauri@salvagninigroup.com



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